



Safety, Health & Environmental Policy

It is CMC's policy to operate worldwide in a safe, responsible manner that respects the environment and protects the safety and health of our employees, our contractors, our customers, and the communities where we operate.

All CMC employees are expected to understand, promote, and assist in the implementation of this policy and the accompanying principles.

Principles

- We will provide a safe and healthy work environment for our employees, contractors, visitors, customers and the community.
- We will relentlessly pursue an SH&E incident-free workplace.
- We will comply with and strive to exceed all applicable SH&E regulations and other requirements to which CMC subscribes.
- We will not compromise our SH&E values for profit or production.
- We will pursue pollution prevention, energy conservation, and waste reduction to achieve environmental excellence.
- We will measure and assess our performance and management system in order to continuously improve.
- We will communicate openly and honestly in all SH&E matters.
- We will be accountable for conforming with and demonstrating our SH&E principles.

We will not compromise our safety, health or environmental principles.

A handwritten signature in black ink, appearing to read "D Li", is centered on the page.

**David Li, CEO
Cabot Microelectronics**